WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT CONFIDENTIAL SALARY SCHEDULE 2

2023 - 2024

2023-24 SALARY SCHEDULE TIED TO SSA 6%

JOB TITLE	DAYS	SCHEDULE	RANGE		STEP 1		STEP 2 STEP 3			STEP 3			STEP 4		STEP 5			
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Indexes (42 = SSA 84; 17 = SSA 79)

Longevity after:	Monthly:				
5 Years:	\$100.00				
10 Years:	\$200.00				
15 Years:	\$250.00				
20 Years:	\$300.00				
25 Years:	\$325.00				
30 Years:	\$350.00				
35 Years:	\$375.00				

Confidential Employee Regulations

- 1. Positions eligible for pre-approved overtime and comp time
- 2. Comp time must be used within the same year earned and may not carryover
- 3. Positions eligible for bilingual stipend according to SSA contract guidelines
- 4. All other employee guidelines, policies and procedures still apply

Cash In Lieu effective 1/1/2023: \$400.00

Medical Contribution effective 1/1/2023: 90% Kaiser rate

Approved by the Board of Education 03/01/2023

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